

VINELAND PUBLIC LIBRARY BOARD OF TRUSTEES
Resolution No. 2020-006

RESOLUTION TO EXPAND CURBSIDE PICKUP AND DROP OFF OF LIBRARY MATERIALS AND RETURN LIBRARY EMPLOYEES TO ON SITE EMPLOYMENT

WHEREAS the State of New Jersey Department of Law and Public Safety, Division of State Police Office of Emergency Management has entered Administrative Order No. 2020-15 on June 13, 2020; and

WHEREAS Administrative Order No. 2020-15 allows public libraries in New Jersey to reopen their outdoor areas within certain restrictions stated therein; and

WHEREAS the Board of Trustees of the Vineland Public Library, by and through the Operations Committee has been working since June 14, 2020 to propose procedures to implement in compliance with Administrative Order 2020-15; and

WHEREAS the Vineland Public Library has successfully implemented curbside pickup two days per week, which can be expanded for the benefit of the community; and

WHEREAS all City and School Board employees have returned to work, which the Vineland Public Library must also return to work; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the Vineland Public Library that the Board of Trustees hereby approves implementation of the following:

1. All full time Library employees shall report to the Library for work on site starting on September 8, 2020 with a schedule of 8:30 to 5:00 pm, Monday through Friday, with a one-hour lunch break. Half of the full-time employees shall take lunch break from noon to 1:00 pm. The other half of the full-time employees shall take lunch break from 1:00 pm to 2:00 pm.
2. The only exceptions to the above schedule shall be for employees who receive prior written approval to operate curbside pickup during evening hours.
3. All employees shall follow covid-19 safety prevention procedures consistent with the City of Vineland procedures, consistent with current practice.
4. Effective September 14, 2020, curbside pickup shall be expanded to five days per week from 9:00 am to 5:00 pm, with at least two evenings, which shall be approved in writing by the Operations Committee.
5. Any provisions in this resolution that are in direct conflict with any previously negotiated employment contract provisions shall be amended by counsel to comply with such mandatory employment contract provisions.
6. Maintenance shall report from 8:00 am to 4:30 pm.

CERTIFICATION

I, Dr. Luis Amberths, Presiding Officer of the Board of Trustees of the Vineland Public Library, do hereby certify that the foregoing is a true and accurate copy of a Resolution adopted by the Board of Trustees of the Vineland Public Library at a special meeting held online via Zoom for the Vineland Public Library, 1058 E. Landis Avenue, Vineland, New Jersey, on August 27, 2020.



Dr. Luis Amberths, President