

Youth Services Librarian I

Vineland Public Library

The Vineland Public Library is seeking a dynamic, service-oriented professional to serve as Youth Services Librarian I. This position plays a key role in developing and delivering innovative library services, programs, and resources for teens and young adults in a high-demand public library environment. The successful candidate will demonstrate strong organizational skills, professionalism, creativity, and the ability to engage effectively with a diverse community.

Position Summary

Under the direction of the Head of the Children's Department, the Youth Services Librarian is responsible for planning, implementing, and evaluating library services and programming for teens (ages 13–18) and new adults (ages 19–25). This position supports literacy, workforce readiness, digital learning, and community engagement initiatives while maintaining a welcoming, structured, and inclusive environment.

Essential Duties and Responsibilities

- Plan, coordinate, and evaluate high-quality youth and young adult programming, including after-school and evening activities
- Develop and maintain a current and relevant young adult collection based on community interests and usage trends
- Promote library programs, services, and resources through outreach and marketing initiatives
- Conduct outreach to schools, community organizations, and partner agencies serving youth and young adults
- Collaborate with library departments to provide coordinated programming and services
- Design and facilitate programs focused on literacy, STEM, workforce development, and creative learning
- Provide instruction and support related to digital literacy and emerging technologies
- Create and manage engaging social media content across multiple platforms
- Maintain a safe, welcoming, and well-managed Young Adult area

- Assist with general public service operations, including circulation, reference, and opening/closing procedures
- Monitor trends and best practices in youth services and public librarianship
- Prepare reports and maintain program statistics, attendance records, and engagement data
- Perform additional duties as assigned to support library operations

Required Qualifications

- Master's Degree in Library or Information Science from an ALA-accredited institution or a New Jersey-approved program
- Valid New Jersey Professional Librarian certification issued through Thomas Edison State University
- Strong organizational and multitasking skills in a public service environment
- Working knowledge of library technologies, digital resources, and online research tools
- Excellent communication and customer service skills

Preferred Qualifications

- Bilingual or multilingual skills, particularly Spanish
- Experience working in a busy public library or similar high-volume service environment
- Experience developing innovative youth programming and community engagement initiatives
- Familiarity with current trends in young adult services and emerging technologies
- Demonstrated problem-solving skills and adaptability in a fast-paced environment

Work Schedule and Expectations

- Evening and weekend hours are required based on operational needs
- Regular on-site attendance and active engagement with patrons are essential
- Employees are expected to maintain professionalism, responsiveness, and productivity throughout assigned shifts

Salary and Benefits

Salary and benefits are in accordance with applicable New Jersey Civil Service regulations, library policy, and the collective bargaining agreement.

Additional Information

This is a Civil Service position classified as Librarian I and is subject to all applicable New Jersey Civil Service rules and regulations. Applicants must comply with the New Jersey First Act. This position is represented by IBEW Local 210.

NJCSC Job Specification: 07569

<https://info.csc.state.nj.us/jobspec/07467.htm>

Interested applicants should submit a cover letter, resume, at least two recommendation letters, proof of certification, and a City of Vineland Application to the Vineland Public Library by **6/14/26**.

City of Vineland Application: (<http://www.vinelandcity.org/wp-content/uploads/2019/06/2019-Employment-Application.pdf>)

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Incomplete submissions will not be considered.